Environmental and Sustainability Policy

1. Sheldrake Training is committed to playing its part in making the world a more sustainable, responsible and equitable place. Sheldrake recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its students and employees.

2. Accepting this responsibility, there are several commitments that Sheldrakes CEO and Senior Leadership Team (SMT) have made to improve and enhance its influence on the environment. These include:

a. Embedding care for the environment in the culture of the organisation as part of its goal to be a sustainable organisation.

b. Investing in low carbon consumption of energy as a key strategic research theme across all the areas of discipline.

c. As and when opportunities arise, incorporating environmental sustainability themes into all the programmes that the Centre offers.

d. Fully complying and, where possible, exceeding domestic and international environmental legislation, guidelines and standards.

e. Reducing both the direct and indirect carbon footprint of Sheldrake Training.

f. Minimising our impact on the environment by minimising fuel use, reducing water use, preventing pollution, reusing materials, recycling and reducing waste to landfill.

g. Developing an ethical and sustainable procurement policy that seeks to obtain goods and services that incorporate sustainable resources including raw materials.

h. Developing a travel plan which encourages alternative methods of transport to single-occupancy car journeys where these also meet business needs.

i. Protecting the natural habitats and encouraging biodiversity on MOD managed land and of that surrounding, particularly Salisbury Plain.

j. Developing an Environmental Management System in line with ISO 14001 to drive continual improvement.

k. Communicating the environmental sustainability policy and strategy to staff, learners and other stakeholders, and raise awareness amongst these groups of their own environmental responsibilities and opportunities for environmental improvements.

l. Reviewing this policy and supporting strategy to ensure it is fit for purpose, as a minimum annually.

m. Ensuring adequate resources to realise this vision of environmental sustainability statement.

3. Sheldrake Training staff are to ensure they read and understand the contents of this policy and ensure they remain aware of its contents to act appropriately should an associated environmental or sustainability issue affect Sheldrake Training.

4. Sheldrakes Facilities Manager is responsible for:

a. Ensuring all buildings and infrastructure occupied by Sheldrake are running as efficiently as possible and putting recommendations and procedures in place for improvements where possible.

b. Working with associated contactors and Stakeholders by reviewing and supporting waste management, making recommendations to staff and contractors for reduction and ensuring waste is segregated and disposed of via correct methods.

c. Investigating environmental issues and circulating appropriate information and good practice and guidance amongst Sheldrake staff.

5. Sheldrake Training is committed to working with all of its stakeholders to create a culture and adopt practices that can achieve environmental sustainability in the shortest practicable period of time.

Version Control	
Policy Title:	Environmental and Sustainability Policy
Version Number:	2.0
Originator:	Training Director
Approved by:	HR Manager
Date Approved:	9 May 2025
Review Date:	May 2026 or with any changes to regulations and/or policy